

Monthly Board Meeting  
DATE: Thursday, November 18, 2010  
12:00 P.M.  
Star Academy of Toledo  
1850 Airport Hwy  
Toledo, OH 43609

Call to Order  
Confirmation of Proper Notice of Meeting  
Roll Call

**Those in Attendance:**

Dave Mancini (ESCCO)  
John Retzke  
Dave Bell  
Chuck Kissling  
Dana Hostetler  
Dr. Samuel Hancock  
Gareth Volz, Regional Vice President, Mosaica Education, Inc.  
Albin Bauer – Eastman & Smith

1. Reading, Approval and Disposal of Minutes from October 28, 2010.

2. Gareth Volz:

- Our insurance with our current insurance company (Indiana Insurance Company) is scheduled to expire on December 10, 2010. However, Brooks Insurance Company is sending a quote and hopefully will pick up our coverage.
- Initial performance series testing (predict how students will do on OAA), is designed determine the number of students at every grade that are on target. Some grade levels are on target, some just below and some way below. Extra support through Title 1 teachers, Mosaica Consultants, after school tutorial, and Saturday school which starts in January,
- A charter school in Michigan was selected as a school of excellence, which is Mosaica's desire for STAR academy.

3. Dr. Samuel Hancock:

- We had a good month, still working on changing the culture of the school; kids now really want to be here.
- Mrs. Dobson arranged for tours to different Mosaica schools (Columbus, Cleveland, Pontiac and Inkster) so our teachers could observe how other Mosaica schools role out their curriculum and what they look like..
- After school tutoring is going well, we have about 40 kids involved. We have many teachers helping out and we would like donations for snacks.

- On December 11, we will have another staff development day it will be held in Inkster. We have asked staff to give input on what they would like for the agenda to look like.
- Marketing and Enrollment: Marketing Plan developed by another CAO and Dr. Hancock during a Mosaica Leadership Institute held in Atlanta between 11/10 and 11/13/2010.
- Discipline Expulsion/Suspension - Two students who were not with STAR last year. Young men came into building thinking that our school was different (explained about the two students). Explained to board that we talk extensively with all our students about expectations of the students at SAT (Star Academy of Toledo), Dr. Hancock spoke about going to parent's house and speaking with them about the schools expectations.
  - Dr. Hancock when he gets into situations at school with the students spends time finding out what needs to be done and how do we do it.
- Spoke about article that was in the Sojourner's Truth, there are copies in the school office.
- We have still been doing neighborhood walks.
- Dr. Hancock and Mrs. Dobson spent couple days in Atlanta for a leadership training (Talent Development).

#### 4. Transportation - still a need.

- Parents want bussing
- Costs for operating the bus:
  - Dr. Hancock provided the following data:
    - Driver \$18,000 a year
    - Insurance \$1300
    - \$350-\$400 a month on gas
    - Could there be an opportunity to lease a bus from Toledo Public?
    - Each new enrollment = \$6,000
- Spoke about offset of getting another bus and more students. Seed has been planted! Possibly next year.
- We will apply in January for a reimbursement for the bus. Dr. Hancock will make sure to speak with Mosaica about getting paper work in to the state to get this reimbursement.

#### 5. RttT development center, race to the top funds, STAR was awarded \$120,000 we are moving toward being able to use the funds. Dr. Hancock will keep board updated.

#### 6. We received a quote for how to secure the main building; Roger Gray Vice President for Finance has cautioned the school on making any major long term financial commitments as the budget is still very tight Dr. Hancock would like for the building to be more secure. There will be a buzzer placed at the

front entrance and a keyless entry for the back. This is called the Raceway and will cost approximately \$4000. A similar buzzer system is used in other Mosaica schools. Dave stated this was a really good price.

7. Our lease with church ends in June, between the lawsuit and if there is an incident this year, the church could possibly non-renew us. We need to begin discussions about the lease soon; we shouldn't wait too long. Sponsor stated that we don't want to start too early because the sponsor can still pull out. Dr. Hancock is going to speak to Father about different items such as; security, lease, etc. Would adding security to doors affect our insurance?

8. Gareth Volz:

- Financial Bottom line for general fund, projected to have \$8000 over expenditure. Mr. Gray told Gareth that state the finalized 2009/2010 budget and that Title I funds can be rolled into this year's budget. Revenue should show up next month. We are going to have someone look at changing from Columbia Gas to a different company to see if we can get a better bill.
- We are going to hire two more teachers and title 1 math coach out of title 1 funds. We have the money in Title 1 and we need to spend it.
- Chuck - Motion to approve financial

Dana – Second's

Motion passed

9. Policy and procedure manual—Albin Bauer

- Dr. Hancock has been dealing expulsion related issues which led to an extensive discussion with Eastman and Smith regarding how all of our policies need to be up to dated.
- We need to make sure that we have a specific policies
- Eastman and Smith develop these policies for many of the charter schools. They can be customized for Star Academy.
- Eastman and Smith will provide current updated policies for \$3500. The Board will have to formally adopt these policies.
  - Eastman and Smith will make sure to continue to update policies as things with the state change. The charges of updates are per policy. Comprehensive school policy
    - Dana -motion to approve Eastman and Smith writing policy
    - Dave – Seconds motion of writing policy for \$3,500
    - Motion passed
- Legal Issues: Albin asked why we can't get our insurance through the same company that the other Mosaica schools are using. It will be better to work with a local company.
  - Spoke about board training. The Leona Group requested to have the training.
  - Eastman and Smith propose that the board members allow their firm to do the training. The Board members just need to let Eastman and Smith know when they want to have this done.

- The cost is probably \$200 per school.
- We will revisit this at the next board meeting. We would like to have this training done in January
- Any update on R. C. lawsuit went into executive session to discuss pending litigation.
  - Dana – Motion for approval
  - Chuck – Second motion
  - Roll call vote – Dana, Chuck, John, Dave – Motion passed

#### NEW BUSINESS

- Paper work that has to be signed: who is authorized to sign?
  - Officer of the board, Barbra or Roger
  - Then Dr. Hancock or chuck

Dana – Motion for adjournment

Dave – Seconds motion

Adjournment 1:45 p.m.